



Roles & Responsibilities by Group



Governance Council

Roles & Responsibilities

Guidance, Vision, Oversight

- Develop and refine the goals of the KEP
- Track progress of the Work Groups (using KEP indicators, Work Group Summary Sheets)
- Make connections between Work Groups to ensure coordination and efficiency
- Identify necessary supports and resources
- Remove and/or alleviate barriers to the work of the KEP
- Interact with backbone support staff on strategy, community engagement and shared measurements

Process

- Participate in regularly scheduled Kern Education Pledge Governance Council Meetings & KEP Convenings
- Review materials before meetings and come prepared for engaged discussion, active listening, and respectful dialogue

Leadership

- Communicate agreed upon Governance Council activities and direction to the general membership of the KEP
- Where appropriate, align actions of your agency to the goals, indicators and strategies of the KEP
- Serve as a vocal champion of the Kern Education Pledge in the community



Work Group

Roles & Responsibilities

Strategy and Indicator Development

- Research effective research-based strategies related to indicators
- Determine how the Work Group will measure progress
- Gather and analyze data related to current status of indicators

Implementation

- Use research-based practices to identify mutually reinforcing activities to address indicators
- Coordinate activities among Work Group member agencies and others in the community
- Identify funding sources, local agencies and other resources to support and/or implement strategies
- Provide updates to the KEP Governance Council and at KEP Convenings and respond to feedback

Process

- Participate in regularly scheduled Work Group meetings
- Commit to annual membership on the Work Group
- Review materials prior to meetings and come prepared for engaged discussion, active listening, and respectful dialogue
- Develop and refine indicators based on KEP Goals
- Support research and identified actions between meetings as needed and agreed upon
- Work Group members may or may not be responsible for participation in regular Convenings of the KEP

Leadership

- Serve as a vocal champion of the Kern Education Pledge in the community
- Where appropriate, align actions of your agency to the goals, indicators and strategies of the KEP



General Membership

Roles & Responsibilities

Strategy and Indicator Development

- Provide feedback on research-based strategies related to indicators
- Participate in the analysis of data related to current status of indicators

Implementation

- Provide feedback and participate, where appropriate, in mutually reinforcing activities that address indicators

Process

- Participate in regularly scheduled Kern Education Pledge Convenings
- Review materials before meetings and come prepared for engaged discussion, active listening, and respectful dialogue
- Review and provide feedback on indicator development
- Support identified actions between meetings, as needed and agreed upon

Leadership

- Serve as a vocal champion of the Kern Education Pledge in the community
- Where appropriate, align actions of your agency to the goals, indicators and strategies of the KEP